Regina Catholic Schools



Public Board Meeting

Mon Oct 6, 2025 5:00 PM - 7:30 PM CST

TRUSTEES PRESENT: Ryan Bast (Board Chair), Vicky Bonnell (Deputy Chair), Bob Kowalchuk (Deputy Chair), Rob Bresciani, Greg Fischer, Shauna Weninger

STAFF PRESENT: Kelley Ehman (Director), Josh Kramer (CFO), Mike Chase, Stacey Gherasim (MS Teams), Wade Hackl, Heidi Hildebrand, Dave Magnusson, Ryan Robinson, Mark Wernikowski, Twylla West, Jill Hrynkiw (Recorder)

PRESENTERS PRESENT: Chiemezuo Amadi, Alex Castillo, Makara Simpson

R. Bast called the meeting to order at 5:00 p.m.

1. RCSD Vision Statement

R. Bast: To provide a quality Catholic education that is faith-based, student-centered, and results-oriented.

2. Opening Prayer

G. Fischer opened the meeting with a prayer.

3. Land Acknowledgement

R. Bast: I We are blessed to serve, live and learn on Treaty 4 territory, traditional lands of the nêhiyawak (neh HEY o wuk), nahkawé (NUK ah way), Nakota, and homeland of the Métis, Lakota, and Dakota. Collectively, we are committed to seeking the Truth and taking intentional steps toward Reconciliation with Indigenous Peoples in our communities.

R. Bast shared the meeting may be recorded.

4. Consent Items

R. Bast: The following consent items have been received as information. Do any of the trustees want to move a consent item to discussion? No Trustees responded.

- RCSD Board of Trustees Update October 2025
- ii. Student Enrolment (September 30, 2025)
- iii. Staffing Report August 23 September 26, 2025
- iv. Downtown Express September
- v. 2024-25 Quarterly Board Governance Budget Summary and Trustee Renumeration and Expense Allowance Report (September 1, 2024 Aug 31, 2025)
- vi. SCSBA AGM and Convention Brochure

5. 14147: Adoption of Agenda

S. WENINGER: That the agenda be adopted.

CARRIED

6. Conflict of Interest

R. Bast: Do any of the trustees have a conflict of interest based on the agenda they need to declare? No Trustees responded.

7. 14148: Adoption of Minutes

B. KOWALCHUK: That the minutes of the September 2, 2025 Public Board Meeting be adopted.



8. Presentation

a. Student Trustees (STRIVE) - Archbishop M.C. O'Neill Catholic High School STRIVE student representatives, Alex Castillo, Makara Simpson & Chiemezuo Amadi presented an update on activities at Archbishop M.C. O'Neill High School. The school year began with new staff members and initiatives, including "Mindfulness Mondays" led by Mr. Chase and a revamped canteen.

Fall athletics are thriving, with strong showings in football, cross country, and volleyball tournaments. The Fine Arts program is active with band retreats, a large and enthusiastic choir of over 200 students, and preparations for Shrek the Musical.

The SRC, led by President Alex Dimalanta and Vice President Axel Castillo, hosted a successful Welcome Week and is preparing for its annual planning retreat. School spirit remains high, with a pep rally and colour wars planned to engage the Titan community. Faith formation continues to be central, with daily prayer, a recent school mass, upcoming reconciliation, and ongoing Christian Action Projects. The school's Indigenous Studies 30 class participated in a field trip to Fort Qu'Appelle for Treaty Days, and a pipe ceremony was held at O'Neill. An Indigenous Student Leadership Team is being formed under the quidance of Indigenous Advisor, Sam Wilson.

A. Castillo, M. Simpson, C. Amadi & M. Chase left the meeting.

9. Decision Items

a. 14149: Annual Declaration of Potentially Conflicting Interests
 V. BONNELL: That the Policy 5 Trustee Code of Conduct Annual Declaration of Potentially Conflicting Interests be approved and filed.



10. Discussion

a. Review 2025-26 Board Annual Work Plan and Events Schedule The Board reviewed the 2025-26 Board Annual Work Plan.

11. Governance

12. Governance - Executive Council Reporting

a. Policy 14 - School Reviews

Executive Council has reviewed the September enrolment data and report that for the 2025-26 school year no schools or programs meet the conditions as set out in Policy 14 - School Reviews.

13. Reports

a. Chair's Report

R. Bast reported that the school year has started smoothly, with recent highlights including welcoming new vice-principals, hosting Youth Safety Day at Riffel High School, and holding a successful meet and greet for new interns at the Catholic Education Centre. Engagement with Home-Based Educators provided valuable connections and tours, while the DEIA committee's Fall Kick-Off fostered discussion on advancing diversity, equity, inclusion, and accessibility.

Faith life was celebrated through multiple opening masses and a new initiative where Miller staff lead ministries at Resurrection Parish. The New Teacher Mix and Mingle supported relationship building among new staff members. The Chair also participated in the Board Chair Council, City Council Liaison Meeting, MFG Catholic Men's Conference, and National Truth and Reconciliation Day event at Government House.

Overall, the month was marked by strong engagement and collaboration among students, staff, and community partners as the school year began.

b. Committee Chair Reports

c. Trustee Reports

i. SCSBA Board of Directors Meeting - September 13, 2025

V. Bonnell shared the SCSBA Executive Meeting was held on September 13, 2025. The 2025-26 SCSBA were highlighted which include:

- Advocacy engagement with the Minister of Education, Opposition, SSBA, Bishops, ACTA, and CCSTA.
- Communications focus on Truth & Reconciliation, sexual diversity, leadership tours, and website updates.
- Faith Development planning for 2025 and 2026 AGMs & Conventions, and potential Congress.
- Fiscal Responsibility levy increase of 2.25% (matching SSBA); \$21,397 from operating reserves to balance the budget.

Other topics shared were the success of the CCSTA 2025 AGM & Convention in Halifax. This year's convention is June 4–6, 2026 in Winnipeg.

ii. SSBA Committee Reports

1. Multi-Year Funding Working Advisory Group -

- S. Weninger shared that the MYF WAG has met, consisting of a diverse group of representatives from the Ministry of Education, Trustees, STF, SSBA, and Senior Administration. While discussions have been productive, no report has been released yet, as the committee's work is currently under review by the Ministry before any public announcement is made.
- 2. Relocatables Working Advisory Group -
- S. Weninger shared that the Relocatables WAG has begun meeting to review the current use and management of relocatable classrooms across the province. While the Ministry does not currently maintain data on relocatables, school divisions have been asked to compile information on their number, age, and condition. Although relocatables were intended as a temporary solution to accommodate growing student populations, many have become long-term fixtures in schools. Collecting this data, though a significant workload for divisions, will be crucial in assessing the cost-effectiveness of relocatables compared to investing in permanent infrastructure.

d. Director's Report

K. Ehman reported a positive and active start to the school year, with 14,349 students enrolled. To support enrolment growth and staff transitions, 81 new teachers and 70 educational support professionals have been hired. Twenty-four portables were added across the division to address space needs, and design work continues on the new southeast elementary school, planned for opening in the 2028–29 school year. Professional development remains a priority, with the Student Achievement team offering training in phonics, reading comprehension, mathematics, and writing. The New Teacher Mix and Mingle supported community building and professional growth through Gallup StrengthsFinder activities.

The new division-wide 1:1 device initiative provides every student in Grades 4–8 with a personal device, ensuring equitable access to digital learning tools and personalized technology support.

Extracurricular programs are thriving, with strong participation in cross-country, golf, football, soccer, volleyball, fall musicals/drama, and the Terry Fox Run.

At the provincial level, Regina Catholic Schools hosted the Saskatchewan Catholic School Board's Fall Meetings, which included a meeting of the education committee. The month concluded with division-wide observances of Orange Shirt Day and the National Day for Truth and Reconciliation.

14. Community Linkage

15. Correspondence

Provided as information.

- **a.** Education Week October 19-25, 2025 Provided as information.
- b. Development Application Circulation Letter (PL202500287)
 Provided as information.

c. Minor Capital Program Advocacy for Greater Transparency and Urban Infrastructure Considerations

Provided as information.

- **d.** Saskatchewan Catholic School Boards Association (SCSBA) 2025 Awards Provided as information.
- **e.** School Food Infrastructure Fund (SFIF) Media Release Provided as information.
- 16. 14150: Move in to Closed Session
 - G. FISCHER: That the Board move in to Closed Session.



- i. Litigation Issues
- ii. Sensitive Matters
- 17. 14151: Move out of Closed Session
 - B. KOWALCHUK: That the Board move out of Closed Session.



- 18. Items for Future Agenda
 - Long-Range Facility Planning/Aging of Schools
 - Relocatables
 - Boundaries
- ⊗ K. Ehman and J. Hrynkiw to add Long-Range Facility Planning/End of Life Expectancy of Schools to future Planning meeting.

Assigned to: Kelley Ehman, Jill Hrynkiw

- ≪ K. Ehman and J. Hrynkiw to add relocatables report to future Planning meeting.
 Assigned to: Jill Hrynkiw, Kelley Ehman
- ≪ K. Ehman and J. Hrynkiw to add boundaries to future Planning meeting.
 Assigned to: Jill Hrynkiw, Kelley Ehman
- **19.** 14152: Adjournment
 - R. BRESCIANI: That the meeting be adjourned.



- **20.** Closing Prayer
 - S. Weninger closed the meeting with a prayer.

21. 2025-2026 Board of Trustees Priorities

- **a.** Continue to prepare for the future of the school division through succession planning.
- b. Continue to support and advocate for Catholic Education and liaise with our Church.
- **c.** Create a long-range plan, five to ten years that is sustainable.
- d. Establish the role of the board as it relates to the division.
- e. Ensure Board/Division culture is maintained.

Ryan Bast, Board Chair

Josh Kramer, Chief Financial Officer