

Regina Catholic Schools



## Public Board Meeting

Mon Mar 2, 2026 5:00 PM - 7:30 PM CST

TRUSTEES PRESENT: Ryan Bast (Board Chair), Greg Fischer (Deputy Chair), Vicky Bonnell, Rob Bresciani (MS Teams), Bob Kowalchuk (MS Teams), Shauna Weninger

STAFF PRESENT: Kelley Ehman (Director), Josh Kramer (CFO), Mike Chase, Stacey Gherasim, Wade Hackl, Heidi Hildebrand, Dave Magnusson, Karen Quiroz-Norman, Ryan Robinson, Mark Wernikowski, Twylla West, Jill Hrynkiw (Recorder)

PRESENTERS: Chiemezu Amadi, Axel Castillo, Makara Simpson

R. Bast called the meeting to order at 5:01 p.m.

### 1. RCSD Vision Statement

R. Bast: To provide a quality Catholic education that is faith-based, student-centered, and results-oriented.

### 2. Opening Prayer

G. Fischer opened the meeting with a prayer.

### 3. Land Acknowledgement

R, Bast: We are blessed to serve, live and learn on Treaty 4 territory, traditional lands of the nêhiyawak (neh HEY o wuk), nahkawé (NUK ah way), Nakota, and homeland of the Métis, Lakota, and Dakota. Collectively, we are committed to seeking the Truth and taking intentional steps toward Reconciliation with Indigenous Peoples in our communities.

R. Bast: This meeting may be recorded.

### 4. Consent Items

R. Bast: The following consent items have been received as information. Do any of the trustees want to move a consent item to discussion? No Trustees responded.

- i. RCSD Board of Trustees Update - March 2026
- ii. Student Enrolment - February 27, 2026
- iii. Staffing Report - January 29-February 23, 2026
- iv. Downtown Express - February
- v. RCSD/RMF Football Academy Update
- vi. Saskatchewan Student Assessment

### 5. 14197: Adoption of Agenda

B. KOWALCHUK: That the agenda be adopted.

 CARRIED

**6. Conflict of Interest**

R. Bast: Do any of the trustees have a conflict of interest based on the agenda they need to declare? No Trustees responded.

**7. 14198: Adoption of Minutes**

V. BONNELL: That the minutes of the February 2, 2026 Public Board Meeting be adopted.

 CARRIED

**8. Presentation**

**a. Student Trustees (STRIVE) - Archbishop M.C. O'Neill Catholic High School**

Student Trustees Chiemezuo Amadi, Axel Castillo, and Makara Simpson from Archbishop M.C. O'Neill High School provided an engaging update highlighting the many accomplishments and initiatives taking place within the Miller High School community. The students shared updates on new additions such as a canteen card machine and additional bulletin boards to improve communication and student experience. In athletics, teams have had strong performances across basketball, hockey, curling, and wrestling, with several podium finishes and continued growth in teamwork and skill development. Fine arts students are also thriving, with participation in Honour Band programs, upcoming spring concerts, the Cantando Music Festival in Edmonton, and a strong showing at Junior Improv Games.

The presentation emphasized vibrant student life through SRC-led spirit days, the “Celestial Soiree” school dance, Grade 8 tours, and ongoing social media engagement. Initiatives such as Peer Support, Peer Tutoring, and Titans Supporting Titans reflect a strong culture of inclusion and belonging.

Academically, students are preparing for AP exams, adapting to the new extension policy, and engaging in course selection planning. Faith and reconciliation remain central, with events such as the MyGen Rally, Catholic Studies Retreats, Indigenous Storytelling Month, Hoop Dancing presentations, and leadership from the Indigenous Student Leadership Team.

Looking ahead, students are preparing for Multicultural Week, graduation and prom, SRC elections, and upcoming band and choir concerts. The trustees concluded by expressing gratitude for continued support and sharing ideas for future growth, including a debate team and expanded celebrations of student diversity.

C. Amadi, A. Castillo, M. Chase and M. Simpson left the meeting.

**9. Decision Items**

**a. 14199: 2026-29 Division Theme**

S. WENINGER: That the Board approve the 2026-29 Division theme "Rooted in Faith: Growing in Excellence, Branching in Service, Bearing Good Fruit".

 CARRIED

**b. 14200: Disposal of Real Property - 431 Hamilton Street**

G. FISCHER: That the Board approve the sale of the disposal of real property, formerly St. Michael Community School to Mother Teresa Middle School, associate school of Regina Catholic School Division for \$1.4 Million, as approved by the Ministry of Education. 431 Hamilton Street Lot A, Block 10, Plan G2311 Block B, Plan G2311 ISC Parcel No. 111914018,107108467 Regina, Saskatchewan.

 CARRIED

**c. 14201: CUPE Local 1125 Collective Agreement**

R. BRESCIANI: That the Board approve the ratified Collective Bargaining Agreement between the Regina Roman Catholic Separate School Division No. 81 and The Canadian Union of Public 5289 Employees Local No. 1125 for the period August 31, 2024, to August 31, 2026.

 CARRIED

**10. Discussion**

**a. Review 2025-26 Board Annual Work Plan and Events Schedule**

Trustees reviewed upcoming February events from the 2025-26 Board Annual Work Plan and Events Schedule.

**b. Harbour Landing West School Naming Nominations Announcement**

Provided as information.

**11. Governance**

**12. Governance - Executive Council Reporting**

**a. Enterprise Risk Management (ERM) Report - Privacy and Cybersecurity**

S. Fossenier and S. Gherasim shared the Enterprise Risk Management (ERM) Presentation on Cybersecurity & Privacy to Trustees. S. Fossenier shared that the division's cybersecurity strategy is grounded in a layered defense model aligned with the National Institute of Standards and Technology Cybersecurity Framework (NIST CSF), focusing on Identify, Protect, Detect, Respond, and Recover.

Current measures include:

- A Security Operations Centre utilizing Microsoft Sentinel.
- Multi-Factor Authentication and strengthened password requirements.
- Geo-location services and Defender Cloud Services.
- Ongoing end-user cybersecurity training.

- Cybersecurity insurance coverage.

Major initiatives for 2025–2026 include:

- Defender Onboarding - Enhanced EDR protection on staff devices.
- Network infrastructure refresh and hardware upgrades.
- Password Strength using increased password complexity (16 characters for staff; 12 for students).
- SharePoint permissions audit and extended server log retention.
- Staff Training with expanded live phishing.

Looking ahead, administration will:

- Security Audit Review - Address identified gaps through a 30/90/180-day action plan.
- Security Run Books - Develop internal cyber incident run books.
- Security Operations Center - Sentinel - Continue strengthening automation.
- Continued Staff Training
- Implement additional security tools such as full tunnel AOVPN and BitLocker.

S. Gherasim outlined how privacy is integrated within cybersecurity efforts and governed by provincial and federal legislation, including:

- Local Authority Freedom of Information and Protection of Privacy Act (LA FOIP)
- Personal Information Protection and Electronic Documents Act (PIPEDA)

Guidance is informed by the Office of the Saskatchewan Information and Privacy Commissioner, whose strategic priorities include youth privacy, cybersecurity awareness, and emerging concerns related to generative AI.

In 2024–2025, the division reported 11 privacy breaches (down from 14 the previous year), all related to email incidents. Internal breach reporting processes were completed in each case.

Current privacy practices include:

- Administrative Applications (5102, 5103, 5400).
- LA FOIP training for new administrators, counsellors, and LRTs.
- Participation in provincial privacy networks and knowledge-sharing forums.

Future division priorities include:

- Mandatory division-wide privacy training.
- Increased focus on technology and information-sharing protocols.
- Development of generative AI guidelines and professional development.

**b.** City of Regina Discretionary Use Application - Technical Review - PL202500371  
Provided as information.

**c.** Detailed Implementation Plan (DIP) - Graduation Rates

M. Wernikowski shared the 2025-26 Detailed Implementation Plan (DIP) for Graduation Rates outlining Regina Catholic School Division's commitment to achieving a 90% overall graduation rate and a 75% FNMI graduation rate by 2026. The plan is rooted in a holistic approach that connects Early Years, Indigenous Education, EAL, Faith Permeation, Reading, Writing and Numeracy, and Mental Health and Well-being.

The presentation celebrates the Division's strong current progress toward these targets while emphasizing a continuous improvement framework focused on four key areas:

1. Graduation Plan Support
2. Credit Acquisition and Recovery
3. Support and Intervention Strategies
4. Smooth Transitions

Looking beyond 2025–26, the Division will continue prioritizing high-quality Catholic education, strategic data analysis, programming evaluation, and resource reallocation to ensure sustained growth and equitable graduation outcomes for all students.

**d. 2025-26 Quarter 1 (Q1) Forecast**

J. Kramer, CFO provided an overview of the 2025-26 Quarter 1 Forecast Report.

**13. Reports**

**a. Chair's Report**

Board Chair, R, Bast acknowledged the February break as a welcome opportunity to pause and recharge, noting its meaningful alignment with the beginning of the Lenten season. Since the last public meeting, Trustees have remained actively engaged in collaboration, governance, and school community events.

Trustees met with Regina Public Schools Trustees to discuss shared priorities and strengthen city-wide collaboration. The City of Regina/School Boards Liaison Committee also met to address future growth, developing neighbourhoods, and community priorities impacting students and families. Board Chairs participated virtually in the Saskatchewan School Boards Association Board Chairs Council, receiving updates on key provincial initiatives.

Trustees took part in school visits at St. Theresa School, St. Dominic School, and St. Augustine School.

Trustees also attended community-building events, including St. Dominic's annual Rock-Paper-Scissors tournament, the Lenten fundraiser pancake luncheon at LeBoldus, and Wellness Day and the production of Mary Poppins at École St. Elizabeth.

**b. Committee Chair Reports**

**c. Trustee Reports**

**d. Director's Report**

Director Kelley Ehman, highlighted key events and initiatives across the Division during February. A special highlight was the 50th Anniversary Mass at Dr. Martin LeBoldus Catholic High School, where an impressive number of alumni gathered alongside current students

and staff which shows the powerful testament to the school's legacy and strong community ties.

École St. Pius X School participated in a Ministry of Education training video to support the rollout of provincial assessment pilots. Provincially, all Directors of Education and several Superintendents and division leads, gathered for meetings and professional development focused on Provincial Education Plan priorities, including mental health, early learning, transitions, and student achievement.

K. Ehman also noted engagement with Regina Police Service at their Annual Round Dance and participation in a virtual session on family violence. Collaboration continued through the City of Regina/School Board Liaison Meeting, including discussion of community safety initiatives.

Interest remains strong in Division sport academies, including the Golden Ticket Hockey Academy and the newly launching Regina Football Academy partnership. Finally, Grade 8 parent information nights were held at all high schools as students begin course selection planning for the 2026–27 school year.

**14. Community Linkage**

**15. Correspondence**

**a.** City of Regina Transit Fare Amendment - RCSD Request to Address to City Council LT  
Provided as information.

**b.** City of Regina Concept Plan & Zoning Bylaw Amendment - PL202600024 &  
PL202600033 - 500 N Courtney Street  
Provided as information.

**16. 14202: Move in to Closed Session**

R. BRESCIANI: That the Board move in to Closed Session.

 CARRIED

**i.** Litigation Issues

**ii.** Sensitive Matters

**17. 14203: Move out of Closed Session**

G. FISCHER: That the Board move out of Closed Session.

 CARRIED

**18. Items for Future Agenda**

None.

**19. 14204: Adjournment**

V. BONNELL: That the meeting be adjourned.

 CARRIED

**20. Closing Prayer**

S. Weninger closed the meeting with a prayer.

**21. 2025-2026 Board of Trustees Priorities**

- a. Continue to prepare for the future of the school division through succession planning.
- b. Continue to support and advocate for Catholic Education and liaise with our Church.
- c. Create a long-range plan, five to ten years that is sustainable.
- d. Establish the role of the board as it relates to the division.
- e. Ensure Board/Division culture is maintained.



Ryan Bast, Board Chair  
Officer



Josh Kramer, Chief Financial